

RANKING

2015

Choiseul

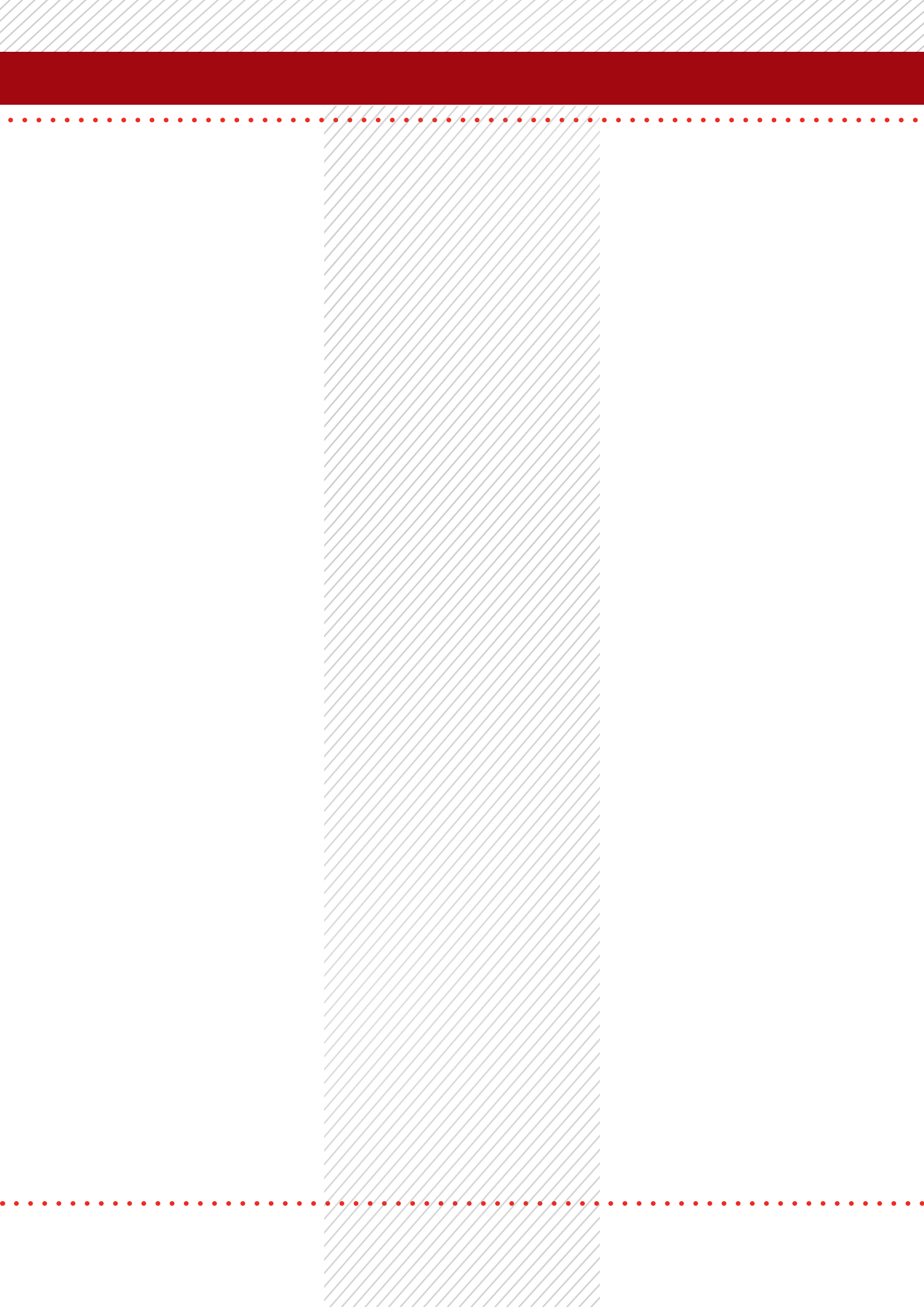
100

AFRICA

Economic Leaders for
Tomorrow

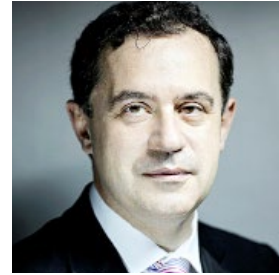
PARTNERS





Dr. Pascal Lorot

President, Institut Choiseul



After remaining to the rim of the global economy and the main financial and commercial flows for a long time, Africa is now considered as a central economic actor at a global scale. These last few years, it even became an essential driving force of global growth.

High performing activity can be spotted everywhere. Economic growth is gaining all parts of the continent. Africa is progressively stepping out of its dependency to raw materials and is rapidly becoming more diverse, by investing in higher added-value sectors. A middle class is rising in the meantime and is in demand for better consumer goods, products that used to be only for a restrictive elite until then. Centrality of Africa can also be attributed to its tremendous demographic dynamic —as one out of four individuals will be African by 2050— and it is why infrastructures and equipments of all sorts are so much needed.

As a result, Africa is even more attractive to international investors. Capital flows to Africa thus reached 80 billions of US dollars in 2014. It should rise up to 100 billions in 2015.

This tremendous dynamic is linked to the emergence of a young economic leading class, well trained, with an open outlook, connected to global economic and information flows generated by globalization. Those young leaders are shaping a modern African economy, open to the world, with new opportunities flourishing everywhere these days.

Those young leaders are carrying the future of their continent. They send a great message of hope. Africa has taken a successful start indeed; it is willing to be part of global growth and activity!

This is the very reality the Choiseul 100 Africa intends to promote. As a unique ranking of young African economic leaders aged forty years old or below, the study intends to highlight these women and men who build today's Africa and prepare the one of tomorrow. By honouring them, by presenting them to the world, the way Africa is perceived is changing, it's becoming more positive and more accurate to what the continent is really today: a land full of future promise for humanity's history.

SUMMARY

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PRESENTATION



**Economic Leaders for
Tomorrow**

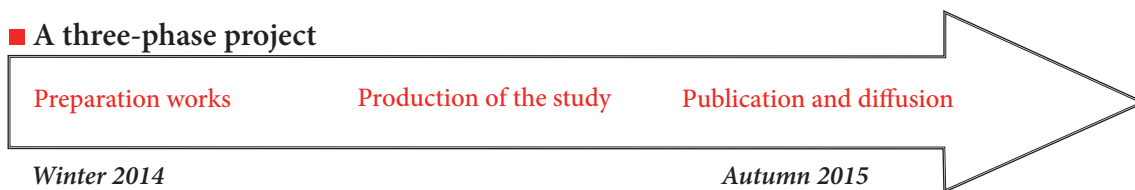
The philosophy behind the study

The Choiseul 100 Africa is an annual study independently carried out by the Institut Choiseul. It identifies and ranks the young African leaders of 40 years old and below, who will play a major role in the continent's economic development in the near future.

The Choiseul 100 Africa is a result of a work conducted over several months: the Institut Choiseul contacted many experts and specialists on the continent to achieve this ambitious and unique study which draws up an inventory of the African economic forces.

Methodology of the study

■ A three-phase project



■ Performance of the study

The Choiseul 100 Africa study was carried out by the Institut Choiseul between winter 2014 and autumn 2015 and was based on for main steps:

- the definition of the methodology and objectives,
- the update of the 2014 ranking,
- the search and selection of new profiles,
- the validation and preparation of the final ranking highlighting the 100 most promising young African business leaders.

■ The eligibility conditions

Only profiles that meet specific conditions have been selected:

- to hold the nationality of one of the 54 African states,
- to be 40 years old or below on the 1st of January 2015,
- to be an active contributor to the economic development of Africa.

■ The selection criteria

To rank selected profiles, several weighted criteria were taken into account such as : image and reputation, background and skills, power and function, influence and networks, and potential and leadership.

The total of the scores obtained in the different categories of criteria determines the position of each laureate in the final ranking. Profiles with less than 10 % in any of the categories are eliminated.

The first 100 are ranked from the 1st to the 100th place. In the global study, available on the Institut Choiseul website (www.choiseul.info), a second list includes the profiles ranked between the 101st and the 200th place.

As the study was stopped on the 30th of June 2015, career developments after this date have not been considered.

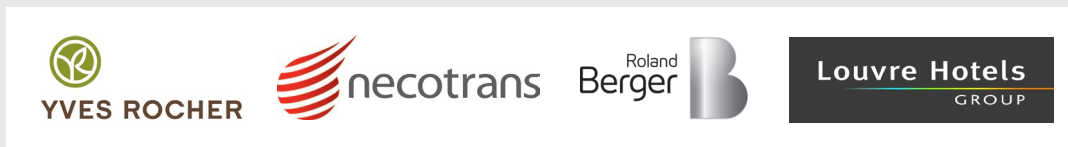


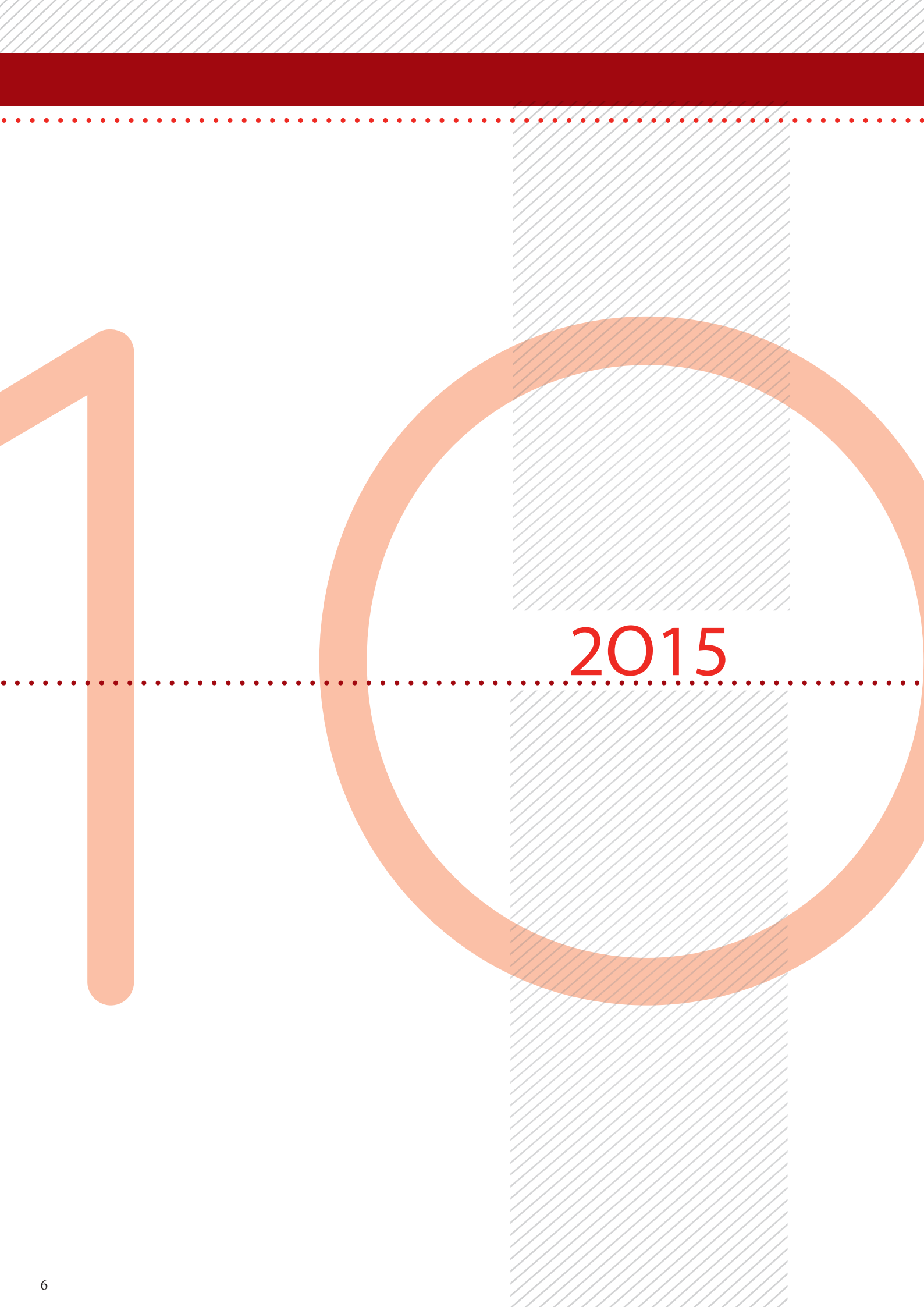
	First Name NAME	Age	NATIONALITY	
	Current position COMPANY / INSTITUTION	<ul style="list-style-type: none"> • Academic Background • Last position held (dates) 		



Thanks

In the context of the realization of the Choiseul 100 Africa, the Institut Choiseul was supported by corporate partners that we want here to thank: Yves Rocher, Necotrans, Roland Berger and Louvre Hotels Group. Their support and their trust were essential in the realization of our works, in the publication and distribution of this study.





2015

RANKING

Choiseul
100
AFRICA

**Economic Leaders for
Tomorrow**

RANKING

- 1



Igho SANOMI II | 39 | **NIGERIA** 

Chief Executive Officer
TALEVERAS GROUP

 - University of Jos
 - Executive Director, Sarian Oil (2000-01)
- 2



Mohammed DEWJI | 39 | **TANZANIA** 

Chief Executive Officer
MeTL

 - Georgetown University
 - MeTL (since 1999)
- 3



Hisham EL KHAZINDAR | 40 | **EGYPT** 

Chief Executive Officer
QALAA HOLDING

 - American University in Cairo, Harvard
 - Executive Director of Investment Banking, EFG Hermes (2000-04)
- 4



Mehdi TAZI | 39 | **MOROCCO** 

Chief Executive Officer
SAHAM ASSURANCE MOROCCO

 - Télécom ParisTech, INSEAD
 - General Secretary, Saham Finances (2013-14)
- 5



Hassanein HIRIDJEE | 39 | **MADAGASCAR** 

President
DTS - MOOV MADAGASCAR

 - ESCP Europe
 - Chief Executive Officer, First Immo (1999-2005)
- 6



Nomkhita NQWENI | 40 | **SOUTH AFRICA** 

Chief Executive Officer
ABSA CAPITAL

 - Rhodes University, Johannesburg University
 - General Manager, Alexander Forbes Financial Services Holdings (2008-10)
- 7



Ken ETETE | 40 | **NIGERIA** 

Chief Executive Officer
CENTURY GROUP

 - London School of Economics, Harvard
 - Country Representative, Bluewater Offshore Nigeria (2000-01)
- 8



Paul-Harry AITHNARD | 40 | **TOGO** 

Head of Securities & Asset Management
ECOBANK GROUP

 - University of Paris , HEC Montréal
 - Director of Investments, BBSP Inc. (2000-08)
- 9



Marieme JAMME | 40 | **SENEGAL** 

Chief Executive Officer
SPOTONE

 - University of Lyon, EM Lyon
 - SpotOne (since 2001)
- 10



Sébastien KADIO-MOROKRO | 34 | **IVORY COAST** 

Chief Executive Officer
PETRO IVOIRE

 - University of Paris
 - Deputy Chief Executive Officer, Petro Ivoire (2008-10)

11



Fatiha CHARRADI

| 39

MOROCCO



Chief Executive Officer
OCP INNOVATION FUND FOR AGRICULTURE

- Mohammadia Engineering School, Pons ParisTech
- Executive Officer at the presidency, OCP (2008-10)

12



Basil EL BAZ

| 39

EGYPT



Chief Executive Officer
CARBON HOLDINGS

- Harvard
- Chief Executive Officer, Egyptian Basic Industries Company (1998-2012)

13



Rosario MBASOGO K. NGUIDANG

| 36

EQUATORIAL GUINEA



Vice-President
CEMAC

- University of Moscow
- Member of the Community Cell, CEMAC (2006-10)

14



Carole KARIUKI

| 40

KENYA



Chief Executive Officer
KENYA PRIVATE SECTOR ALLIANCE

- University of Nairobi, Bowling Green State University
- Programme manager, KEPISA (2005-09)

15



Ashish THAKKAR

| 34

UGANDA



Chief Executive Officer
MARA GROUP

- Autodidact
- Mara Group (since 1996)

16



Peter NJONJO

| 38

KENYA



General Manager
COCA-COLA EAST AFRICA

- Strathmore College, USIU
- General Manager, Coca-Cola Kenya (2009-11)

17



Pascal HOUANGNI-AMBOUROUE

| 39

GABON



General Manager
BOURSE DES VALEURS MOBILIÈRES D'AFRIQUE CENTRALE

- University of Abertay Dundee, IDRAC Business School
- Central Market and Development Manager, BVMAC (2007-12)

18



Eric MBOMA

| 40

DRC



Chief Executive Officer
STANDARD BANK GROUP DRC

- IEMI, ESCP Europe, Harvard, Chicago Booth
- Head of Africa Commercial Activities & Minerals Exploration, BHP Billiton Singapore (2010-12)

19



Jean-Paul MELAGA

| 39

CAMEROON



General Manager
WHITESTONE FINANCE

- IEP Lyon, ESCP Europe
- Head of Africa, Bank of Tokyo-Mitsubishi (2008-15)

20



Minoush ABDEL-MEGUID

| 39

EGYPT



Chief Executive Officer
UNION CAPITAL INC.

- American University in Cairo, Wharton, Harvard
- Advisor to the Chairman, Egyptian Capital Market Authority (2005-07)

RANKING

21



Roland AGAMBIRE

| 38

GHANA



Chief Executive Officer
RLG COMMUNICATIONS

- Ghana Institute of Management and Public Administration
- Chief Executive Officer, Roagam Links (2001-04)

22



Delphine MAIDOU

| 40

BURKINA FASO



Chief Executive Officer
ALLIANZ GLOBAL CORPORATE & SPECIALITY OF AFRICA

- University of Pittsburgh, Boston University
- Head of Market Management, AGCS Canada (2009-12)

23



Denis-Christel SASSOU-NGUESSO

| 39

REPUBLIC OF CONGO



Chief Executive Officer
SNPC DISTRIBUTION

- Général Leclerc Military School
- General Administrator, Cotrade (2005-09)

24



Badr ALIOUA

| 34

MOROCCO



Head of Private Banking
ATTIJARIWABA BANK

- Polytechnique Paris, Pons ParisTech
- Business Analyst, Attijariwafa Capital Markets (2006-08)

25



Joshua OIGARA

| 40

KENYA



Chief Executive Officer
KENYA COMMERCIAL BANK

- University of Nairobi, Edith Cowan University
- Chief Financial Officer, Kenya Commercial Bank (2011-13)

26



Genevieve SANGUDI

| 38

TANZANIA



Deputy General Manager, Sub-Saharan Africa
THE CARLYLE GROUP

- Macalester College, Columbia
- General Manager, ECP Nigeria (2004-11)

27



Busisa MOYO

| 39

ZIMBABWE



Chief Executive Officer
UNITED REFINERIES

- University of South Africa, University of Navarre
- Chief Executive Officer, Moyo Africa Financial Advisory (2008-11)

28



Justin STANFORD

| 32

SOUTH AFRICA



General Manager
4Di GROUP

- Autodidact
- 4Di Group (since 2001)

29



Adrien DIOUF

| 39

SENEGAL



General Manager
AGENCE UMOA TITRE

- University of Paris, McGill
- Head of Treasury Services, AfreximBank (2013)

30



Safia HACHICHA

| 37

TUNISIA



General Manager
SWICORP TUNISIA

- George Washington University, University of John Hopkins
- Executive Officer, Finance Ministry, Tunisia (2011-12)

31



Moulay ABBAS

| 38

MAURITANIA



Chief Executive Officer
BMCI

- University of Nouakchott
- Chairman, Mauritanian Football Federation (2003-07)

32



Sahbi OTHMANI

| 36

ALGERIA



General Manager
NCA-ROUIBA

- ESC Tunis, EDHEC Nice
- Sales Manager, NCA-Rouiba (2001-10)

33



Saad SEFRIOUI

| 32

MOROCCO



Deputy Chief Executive Officer
ADDOHA

- University of Paris, HEC Montreal
- Operations Manager, Addoha Groupe (2011)

34



Clare AKAMANZI

| 35

RWANDA



General Manager
RWANDA DEVELOPMENT BOARD

- University of Makerere, University of Pretoria
- Deputy Chief Executive Officer, Rwanda Development Board (2006-11)

35



Bony DASHACO

| 38

CAMEROON



Chief Executive Officer
ACMAR MEDIA GROUP

- London School of Business and Finance, University of Ibadan
- Acmar Media Group (since 2002)

36



Miguel CARNEIRO

| 33

ANGOLA



Chief Executive Officer
BAIA DE LUANDA

- Embry-Riddle Aeronautic University, IESE
- Partnership Director, Baia de Luanda (2009-14)

E

37



Ken NJOROGE

| 39

KENYA



Chief Executive Officer
CELLULANT

- University of Strathmore
- Chief Executive Officer, 3mice (1999-2003)

38



Rania AL-MASHAT

| 39

EGYPT



Sub-Governor for Monetary Policy Department
CENTRAL BANK OF EGYPT

- University of Maryland, American University in Cairo
- Economist, IMF (2001-05)

E

39



Mohamed BRIDAA

| 40

TUNISIA



General Manager
MICROSOFT TUNISIA

- University of Tunis El-Manar
- Sales Manager, Microsoft North Africa (2008-11)

40



Hadeel IBRAHIM

| 31

SUDAN

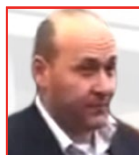


General Manager
MO IBRAHIM FOUNDATION

- University of Bristol
- Mo Ibrahim Foundation (since 2006)

RANKING

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Salim REBRAB

| 38

ALGERIA



General Manager
NUMIDIS

- King's College, University of Lancaster, INSEAD
- General Manager, Cevital Food (2003-09)

42



Ismael KONE

| 38

IVORY COAST



General Manager
AFRICA SOURCING

- University of Toulouse, ESG
- Business Manager, Bridge Bank Group Ivory Coast (2005-07)

43



Kamal BUDHABHATTI

| 38

KENYA



Chief Executive Officer
CRAFT SILICON

- Autodidact
- Craft Silicon (since 2000)

44



Khanyi DHLOMO

| 40

SOUTH AFRICA



Chief Executive Officer
NDALO MEDIA

- University of the Witwatersrand, Harvard
- Head of France Office, South Africa Tourism (2003-07)

45



Sami MAINICH

| 39

ALGERIA



General Manager Maghreb
DOW CHEMICAL

- EMBA, ECPM Strasbourg
- Deputy Chief Executive Officer, Brenntag Algeria (2006-11)

46



Ladi DELANO

| 34

NIGERIA



General Manager
BAKRIE DELANO AFRICA

- Autodidact
- Chief Executive Officer, Solidarnosc Asia (2004-11)

47



Elsie KANZA

| 39

TANZANIA



Head of Africa
WORLD ECONOMIC FORUM

- Williams College, University of Strathclyde, USIU
- Economic Advisor, Presidency of Tanzania (2006-11)

48



Ermias ESHETU

| 39

ETHIOPIA



General Manager
ETHIOPIA COMMODITY EXCHANGE

- UMIST, Manchester Business School
- Marketing & Corporate Services Director, Zemen Bank (2009-15)

E

49



Gabriel CURTIS

| 40

GUINEA



General Manager
APIP-GUINEA

- McGill, Columbia
- Risk & Capital Manager, BNY Mellon (2013-14)

50



Amy JADESIMI

| 39

NIGERIA



General Manager
LADOL

- Oxford, Stanford
- Chief Financial Officer, LADOL (2005-09)

51



Michael KING'ORI MACHARIA

| 39

KENYA



Chief Executive Officer
SEVEN SEAS TECHNOLOGIES

- Strathmore University
- Sales & Marketing Manager, Comtech Systems (1998-2000)

52



Lamia TAZI

| 39

MOROCCO



General Manager
SOTHEMA

- University of Liège
- Director attached to the Chairman Office, Sothema (1997-2000)

53



Cyril ACHCAR

| 38

MALI



General Manager
GROUPE ACHCAR MALI INDUSTRIES

- ESC Rouen
- Deputy Chief Executive Officer, Groupe Achcar (2001-04)

54



Alassane DOUMBIA

| 38

IVORY COAST



Vice-President
SIFCA

- ISC Paris
- Projects and Finance Director, Sifca (2008-13)

55



Youssef CHRAÏBI

| 38

MOROCCO



Chief Executive Officer
OUTSOURCIA

- HEC Paris
- Senior Consultant, Umanis Consulting (2002-03)

56



Samir KAROUM

| 38

ALGERIA



Vice-President Systems & Infrastructures
ALSTOM MIDDLE EAST & AFRICA

- ESTP Paris
- Chairman, ALSTOM Algeria (2011-13)

57



Nuradin OSMAN

| 40

SOMALIA



General Manager Middle East and Africa
AGCO CORPORATION

- University of Mogadishu
- Assistant to the Chairman, AGCO Corporation (2007-12)

58



Majid IRAQI

| 37

MOROCCO



General Manager
TAQA MOROCCO

- University of Michigan
- Chief Financial Officer, CMS Energy Morocco (2005-07)

59



Ahmed Abou HASHIMA

| 39

EGYPT



Chief Executive Officer
EGYPTIAN STEEL GROUP

- Suez Canal University
- Egyptian Steel Group (since 2009)

E

60



Magatte WADE

| 38

SENEGAL



Chief Executive Officer
TIOSSAN SKIN CARE

- ESG, Columbus University
- Chief Executive Officer, Adina World Beat Beverages (2004-09)

RANKING

61



Eskandar TOOMA

| 37

EGYPT



Chief Financial Officer
ORASCOM DEVELOPMENT HOLDING

- American University in Cairo, Adelphi University, Brandeis University
- Market Manager, Orascom Development Holding (2011-13)

62



V erone MANKOU

| 28

REPUBLIC OF CONGO



Chief Executive Officer
VMK

- Associate Degree in Computer Science
- Advisor, Ministry of Posts and Telecommunications, Republic of Congo (2009-12)

63



Amine BERRADA-SOUNNI

| 40

MOROCCO



Chairman
FENAGRI

- Duke
- General Manager, Caf es Ennasr (1997-2002)

64



Monica KALONDO

| 38

NAMIBIA



Chairperson
EBANK

- University of Namibia
- General Manager, Stimulus Private Equity (2005-15)

65



Sidy BANE

| 40

SENEGAL



General Manager
PUMA ENERGY ZAMBIA

- University of Paris, SKEMA Business School
- General Manager, Puma Energy Namibia (2012-14)

E

66



James MWORIA

| 36

KENYA



General Manager
CENTUM INVESTMENT COMPANY

- University of Strathmore, University of Nairobi
- Business Manager, TransCentury (2007-08)

67



Adnane OUSSIDHOUM

| 38

ALGERIA



General Manager
AVENDIS GROUP

- HEM, IAE Toulouse
- General Manager Algeria, P&G (2011-13)

68



Ralph OLAYE

| 39

BENIN



Programming & Budget Director
AFRICAN DEVELOPMENT BANK

- Centrale, MIT, HEC Paris
- Head of delivery and performance, African Development Bank (2013-15)

E

69



Raisibe LEPULE

| 38

SOUTH AFRICA



General Manager
TRANSNET PROPERTY

- University of KwaZulu-Natal, University of Stellenboch
- Deputy General Manager: Transport Enterprises, Departement of Public Enterprises (2011-12)

70



Moathodi LEKAUKAU

| 39

BOTSWANA



Chief Executive Officer
STANDARD CHARTERED BANK BOTSWANA

- University of Cape Town
- Head of Mergers & Acquisitions, Deloitte & Touche South Africa (2000-12)

71



Jean-Louis MENANN-KOUAME | 39

IVORY COAST 

General Manager
BICI IVORY COAST

- ENCG Agadir, ESSEC
- Deputy Head, BICI Guinea (2012-14)

72



Tony SMITH | 30

CAMEROON 

Chief Executive Officer
LIMITLESS CORPORATION

- University of Seattle
- Project Manager, Microsoft (2009-11)

73



Alfred OMBUDO K'OMBUDO | 35

KENYA 

Senior Economist
EAST AFRICA TRADE HUB

- University of Nairobi, USIU
- Coordinator EAC Market, World Bank (2009-15)

74



José Filomeno DOS SANTOS | 37

ANGOLA 

Chairman
FSDEA

- University of Westminster
- President, African Innovation Foundation (2010-13)

75



Ori OKOLLOH | 38

KENYA 

Director of Investments
OMIDYAR NETWORK

- University of Pittsburg, Harvard
- Strategy Director Sub-Saharan Africa, Google (2011-13)

76



Rachid KETTANI | 33

MOROCCO 

Chief Financial Officer
ATTIJARIWABA BANK

- Centrale Paris
- Strategy & Development Director, AWB (2008-11)

77



Tiaan BAZUIN | 35

NAMIBIA 

Chief Executive Officer
NAMIBIAN STOCK EXCHANGE

- North-West University
- Listings Manager, Namibian Stock Exchange (2011-13)

78



Adelane MECELLEM | 38

ALGERIA 

Chief Executive Officer
AXA ASSURANCE ALGERIA

- University of Cape Town, Polytechnique Alger, Polytechnique Paris
- General Manager, AXA Assurance Dommage (2009-11)

79



Tara FELA-DURUTOYE | 37

NIGERIA 

Chief Executive Officer
HOUSE OF TARA INTERNATIONAL

- University of Lagos
- House of Tara International (since 1999)

80



Amira ELMISSIRY | 32

ZIMBABWE 

Special Advisor to the President
AFRICAN DEVELOPMENT BANK

- Cardiff University, University of London
- Senior Legal Counsel - Private sector & microfinance operations, African development Bank (2009-13)

RANKING

81



Fred SWANIKER

| 37

GHANA



Chief Executive Officer
AFRICAN LEADERSHIP ACADEMY

- Stanford
- Consultant, McKinsey & Company (2001-05)

82



Valentina DA LUZ GUEBUZA

| 34

MOZAMBIQUE



General Manager
FOCUS 21

- University of Maputo
- Focus 21 (since 2001)

83



Monica MUSONDA

| 40

ZAMBIA



Chief Executive Officer
JAVA FOODS

- University of Zambia, University of London
- General Counsel, Dangote Group (2008-11)

84



Luca NEGHESTI

| 37

TANZANIA

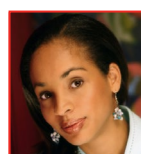


Chief Executive Officer
JEFAG LOGISTICS TANZANIA

- University of South Carolina
- General Manager, Omni Trade Group (2003-05)

E

85



Ndidi NWUNELI

| 39

NIGERIA



General Manager
LEAP AFRICA

- Wharton, Harvard
- General Manager, FATE Nigeria (2000-02)

86



Moremi MARWA

| 38

TANZANIA



Chief Executive Officer
DAR ES SALAAM STOCK EXCHANGE

- University of Dar Es Salaam
- Chief Executive Officer, Tanzania Securities (2010-13)

87



Razia KHAN

| 37

BOTSWANA



Africa Head of Economics
STANDARD CHARTERED BANK

- London School of Economics
- Analyst, Standard Chartered Bank (2006-08)

E

88



Bethlehem TILAHUN ALEMU

| 35

ETHIOPIA



Chief Executive Officer
BOSTEX PLC

- University of Addis Ababa, Harvard
- Bostex PLC (since 2004)

89



Alan KNOTT-CRAIG Jr.

| 37

SOUTH AFRICA



Chief Executive Officer
PROJECT ISIZWE

- University of Port Elizabeth
- Chief Executive Officer, WOA (2010-12)

90



Anta Babacar NGOM BATHILY

| 30

SENEGAL



General Manager
SEDIMA GROUP

- York University, University of Paris, Sciences Po Paris
- Strategy & Development Director, SEDIMA Group (2013-14)

E

91



Vinny LINGHAM

| 36

SOUTH AFRICA



General Manager
GYFT

- University of Cape Town, Damelin College
- Chief Executive Officer, Yola Inc. (2007-11)

92



Mamadou TOURE

| 39

CAMEROON



Chief Executive Officer
AFRICA 2.0

- EDHEC
- Investment director, Sub-Saharan Africa, IFC (2004-11)

93



Henok TEFERRA

| 39

ETHIOPIA



General Manager
ASKY AIRLINES

- University of Nice, University of Paris
- Director Corporate Strategy & Government Affairs, Ethiopian Airlines (2010-12)

94



Kamil OLUFOWOBI

| 35

NIGERIA



Director of Acceptance Development
MASTERCARD WEST AFRICA

- New Jersey Institute of Technology
- Head of Retail Products & Sales Nigeria, United Bank of Africa (2009-11)

95



Cindy HESS

| 39

SOUTH AFRICA



Chief Financial Officer
PIONEER FOODS

- University of Cape Town, University of Western Cape
- Financial Director, Sea Harvest (2007-14)

96



Greg MARCHAND

| 40

ZAMBIA



Chief Executive Officer
GIZMOS SOLUTIONS ZAMBIA

- Morehouse College
- Chairman, American Chamber of Commerce in Zambia (2011-12)

97



Chinwe AJENE-SAGNA

| 38

NIGERIA



West Africa Director
JLL

- Dartmouth College, Harvard
- Head of French International desk, JLL (2006-14)

98



Mohamed Hechmi DJILANI

| 39

TUNISIA



Chief Executive Officer
HANNIBAL LEASE

- HEC
- Hannibal Lease (since 2001)

99



Ferdinand MOUKO

| 36

CAMEROON



Country Manager
DANONE IVORY COAST

- ESSEC Douala
- Country Manager Central Africa, Danone Africa (2010-15)

100



Leticia N'CHO TRAORE

| 34

IVORY COAST



General Manager
CÔTE OUEST

- IUT Angers, INTEC Nantes, MDE Business School Abidjan
- Deputy General Manager, Côte Ouest (2011-12)

2015



Choiseul
200
AFRICA

**Economic Leaders for
Tomorrow**

RANKING



Sherife ABDELMESSIH

| 27

EGYPT



Chief Executive Officer

FUTURE ENERGY CORPORATION

- MIT
- Future Energy Corporation (since 2009)



Akin AKINFEMIWA

| 38

NIGERIA



Chief Executive Officer

FORTE OIL

- University of Ibadan, University of Hull
- Chief Operating Officer, Zenon Petroleum & Gas (2009-12)



Kayode AKINOLA

| 36

NIGERIA



Head of African Operations

KKR

- UCL
- Partner, Helios Investment Partners (2004-12)



Houda CHAFIL

| 40

MOROCCO



General Manager

MAGHREB TITRISATION

- Hassania TP, Ponts ParisTech
- Financial Strategy Director, CDG Développement (2007-11)



Moez CHAKCHOUK

| 39

TUNISIA



Chief Executive Officer

THE TUNISIAN POST

- Sup'Com Tunis, ENI Tunis, University of Paris
- Chief Executive Officer, Tunisian Internet Agency (2011-15)



Yolanda CUBA

| 37

SOUTH AFRICA



Strategy & New Business Director

VODACOM

- University of Cap Town, University of KwaZulu-Natal
- Startegy Director, SABMiller (2011-14)



Edwin DANDE

| 38

KENYA



Chief Executive Officer

CYTONN INVESTMENTS

- University Monmouth, Wharton
- Chief Executive Officer, British American Asset Managers (2011-15)



Mokhlis EL-IDRISSI

| 40

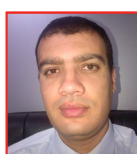
MOROCCO



Investment Manager

MOROCCINVEST

- ESIG Rabat, SupInfo Casablanca, HEC Montreal
- Investment Manager, BMCE Bank (2005-12)



Adel HADDOUD

| 37

ALGERIA



General Manager

LAFARGE ALGERIA

- ENSAE, INSEAD
- Project Manager, McKinsey & Company (2008-12)



Tito MENDONCA

| 39

ANGOLA



Chairman

BANCO PRESTIGIO

- University of Lisbon, Georgetown University, IESE
- Business Development Manager, Angola Development Bank (2006-11)



Pape NDAW

| 37

SENEGAL



Head of Global Sales
COMMScope

- University of Bordeaux, HEC Paris, Berkeley
- General Manager Africa, TE Connectivity (2014-15)



Isis NYONG'O

| 36

KENYA



General Manager
ASPHALT & INK

- Stanford, Harvard
- General Manager Africa, InMobi (2011-13)



Anne AMUZU

| 30

GHANA



Chief Executive Officer
NANDIMOBILE

- University of Kwame Nkrumah, MEST Ghana
- Nandimobile (since 2010)



Sarah ASAFO-AGYEI

| 37

GHANA



Africa Desk Director
SOCIÉTÉ GÉNÉRALE PRIVATE BANKING

- University of KwaZulu-Natal, University of the Witwatersrand
- Director, Bank of Singapore (2013-14)



Olivier AVOA

| 40

IVORY COAST



Chief Executive Officer
AFRIKAP GROUP

- University of Abidjan, ESC Abidjan, Hult
- Country Manager, Samsung Electronics Ivory Coast (2013-15)



Fatoumata BA

| 28

SENEGAL



Managing Director
JUMIA NIGERIA

- University of Toulouse, Toulouse Business School
- Chief Executive Officer, Jumia Ivory Coast (2013-15)



Rafik BOUSSA

| 33

ALGERIA



Chairman
GRANT THORNTON ALGERIA

- ESB Algeria
- Investment Director, AFC El Djazair (2007-11)



Christian BWAKIRA

| 39

BURUNDI



General Manager
VISA MAURITIUS

- Mercer University, California State University
- Development Manager, Visa (2012-13)



Halima Aliko DANGOTE

| 34

NIGERIA



Sales & Marketing Director
SUBLIME GROUP

- American Intercontinental University, Webster Business School
- Analyst, KPMG (2006-08)



Hicham EL AMRANI

| 35

MOROCCO



Secretary General
CONFEDERATION OF AFRICAN FOOTBALL

- CIES
- Marketing Manager, Asian Football Confederation (2005-09)

RANKING

☆☆☆



Ben Cheick HAIDARA

| 38

BURKINA FASO



Managing Director
AIRTEL BURKINA FASO

- University of Ouagadougou, HEC Paris
- Managing Director, Etisalat Benin (2011-14)

☆☆☆



Antoine KABURA

| 40

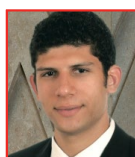
BURUNDI



Chief Executive Officer
API BURUNDI

- University of Burundi, University of Rotterdam
- SME Project coordinator, UNDP Burundi (2008-13)

☆☆☆



Ahmed KHALIL

| 33

EGYPT



Chief Executive Officer
RAYA VENTURES INVESTMENTS

- American University in Cairo, Harvard
- Business Development Manager, Raya Holdings (2009-10)

☆☆☆



Yassir LAMRANI

| 38

MOROCCO



General Manager
CASANET SA

- Sciences Po Paris
- Media Department Director, Casanet (2006-13)

☆☆☆



Mpumi MADISA

| 34

SOUTH AFRICA



Business Development Director
BIDVEST SOUTH AFRICA

- University of the Witwatersrand
- Sales & Marketing Director, Bidvest Prestige (2008-13)

☆☆☆



Denis MAKORI

| 35

KENYA



Chief Executive Officer
ONFON MEDIA

- Moi University
- Chief Executive Officer, Comsoft Technologies (2003-07)

☆☆☆



Patrick MANDENGUE

| 39

CAMEROON



Head of Central Africa
UNILEVER

- University of Douala, University of Wales
- Head of Product Marketing, Diageo (2011-14)

☆☆☆



Swaady MARTIN

| 37

IVORY COAST



General Manager
YSWARA

- HEC Lausanne, HEC Paris, London School of Economics
- Marketing & Strategy Director, Pagatech (2010-11)

☆☆☆



Sara MENKER

| 31

ETHIOPIA



Chief Executive Officer
GRO VENTURES

- Mount Holyoke College, LSE, Columbia
- Vice-President, Morgan Stanley (2004-12)

☆☆☆



Akin MONEHIN

| 37

NIGERIA



Strategy & Business Planning Manager
SHELL QATAR GTL

- University of Lagos, Dundee, Chicago Booth
- Head of Logistics Strategy, Shell Nigeria (2014-15)

☆☆



Ousseynou NAKOULIMA

| 39

SENEGAL



Director of Country Programming

GREEN CLIMATE FUND

- Polytechnique Paris, Mines ParisTech, Harvard
- Deputy Chief Executive Officer, BICIS (2012-14)

☆☆



Ismael NZOUE TOM

| 32

CAMEROON



Chief Executive Officer

I-DISPO

- University of Bandjoun, Galilée Institute, CNAM Paris
- Consultant, Microsoft France (2007-10)

☆☆



Percy RADITLADI

| 38

BOTSWANA



Chief Executive Officer

HOME C INVESTMENTS

- University of Cape Town
- Chairman, Botswana National Sport Council (2012-13)

☆☆



Hanneli RUPPERT

| 30

SOUTH AFRICA



Chief Executive Officer

OKAPI

- University of Arts London
- Okapi (since 2008)

☆☆



Gilbert SAGGIA

| 38

KENYA



General Manager

ORACLE KENYA

- University of Nairobi, University of Tulane
- Head of East Africa, Cisco Systems (2011-13)

☆☆



Varsay SIRLEAF

| 34

LIBERIA



Chairman

THE JOVAHN GROUP

- Manhattanville College, University of Northwestern
- Investment Director, International Finance Corporation (2010-14)

☆



Adam ABATE

| 37

ETHIOPIE



Managing Director

APPOSIT

- Brown University
- Director of Information Technology, Kennedy School of Government (2001-07)

☆



Rakeb ABEBE

| 31

ETHIOPIA



Chief Executive Officer

GAWT INTERNATIONAL BUSINESS

- George Washington University
- GAWT International Business (since 2006)

☆



Seth AKUMANI

| 31

GHANA



Sales & Business Development Director

GENKEY SOLUTIONS

- University of Ghana
- Chief Executive Officer, ClaimSync (2011-14)

☆



Renaud ALLOGHO-AKOUÉ

| 37

GABON



Secretary General

GROUPE OGAR

- University of Nantes, University of Toulouse, HEC Paris
- Project Manager, PwC (2007-10)

RANKING

★		Ally ANGULA Managing Director LEAP INVESTMENTS	35	NAMIBIA	 <ul style="list-style-type: none"> • University of Namibia, University of KwaZulu-Natal • Partner, KPMG Namibia (2006-13)
★		Esi ANSAH Chief Executive Officer AXIS HUMAN CAPITAL	35	GHANA	 <ul style="list-style-type: none"> • Florida State University, University of Chicago, Rutgers University • Axis Human Capital (since 2008)
★		Gisèle ASSEMIAN Managing Director THE CORPORATE SQUARE	35	IVORY COAST	 <ul style="list-style-type: none"> • London School of Management • Administrative Manager, Randgold Resources Ivory Coast (2008-11)
★		Omar ASSOWEH General Manager SIDH	39	DJIBOUTI	 <ul style="list-style-type: none"> • University of Pau, University of Toulouse • Project Manager - Enterprises, BCIMR (2005-12)
★		Stone ATWINE Chief Executive Officer REDCORE INITIATIVE	32	UGANDA	 <ul style="list-style-type: none"> • Mbarara University • General Manager, Payment Solutions Kenya (2011-13)
★		Ally Edha AWADH Chief Executive Officer LAKE OIL GROUP	32	TANZANIA	 <ul style="list-style-type: none"> • Autodidact • Lake Oil Group (since 2006)
★		Abayomi AWOBOKUN Chief Executive Officer OANDO DOWNSTREAM	36	NIGERIA	 <ul style="list-style-type: none"> • University of Ibadan, University of Surrey • Chief Executive Officer, Oando Marketing (2011-12)
★		Yemi BABINGTON-ASHAYE Director, Global Shapers Community WORLD ECONOMIC FORUM	40	NIGERIA	 <ul style="list-style-type: none"> • Richmond, Emile Woolf College, Harvard, MIT • Project Manager, GE Capital London (2011)
★		Nabil BACCOUCHE Head of International Roaming & Mobile Services ETISALAT	37	TUNISIA	 <ul style="list-style-type: none"> • University of Louvain • Head Middle East & Africa, Syniverse (2011-14)
★		Youssef BARRADI Strategy & Marketing Director LESIEUR-CRISTAL	39	MOROCCO	 <ul style="list-style-type: none"> • INP Grenoble, EM Lyon • Brand Manager, Procter & Gamble North Africa (2009-10)

- ★



Bagoré BATHILY | 40 | **SENEGAL** 

General Manager
LLB

 - University of Louvain, University of Liège
 - Veterinary (2003-06)
- ★



Nayé Anna BATHILY | 39 | **SENEGAL** 

Head of Global Parliamentary Relations
WORLD BANK

 - University of Maryland, Harvard
 - Parliamentary liaison, World Bank (2004-12)
- ★



Madjisse BERINGAYE | 30 | **CHAD** 

General Manager
BNM & ASSOCIÉS

 - University of Paris
 - Brand Manager, L'Oréal Paris (2010-12)
- ★



Mohamed Alami BERRADA | 36 | **MOROCCO** 

General Manager
YASMINE IMMOBILIER

 - ESSEC-Mannheim, Hertie School Berlin, Harvard
 - Deputy General Manager, CIB Group (2002-06)
- ★



Philip BESIIMIRE | 38 | **UGANDA** 

Chief Executive Officer
MTN SOUTH SUDAN

 - University of Makerere
 - Market Manager, MTN Zambia (2012-13)
- ★



Eric BOUNDONO | 35 | **GABON** 

Chief Executive Officer
VOCALCENTRE

 - ESG Paris
 - Vocalcentre (since 2008)
- ★



Joaquim CATINDA | 39 | **ANGOLA** 

Chief Executive Officer
KIXICREDITO

 - Private University of Angola
 - Finance and accounting Manager, Development Workshop (2002-08)
- ★



Anabela CHAMBUCA | 37 | **MOZAMBIQUE** 

Chief Executive Officer
MOZAMBIQUE STOCK EXCHANGE

 - University of Coimbra
 - Deputy national director, National directorate of budget, Ministry of Finance of Mozambique (2010-12)
- ★



Erik CHARAS | 40 | **MOZAMBIQUE** 

Managing Director
CHARAS LDA

 - University of Cape Town
 - Chief Executive Officer, VidaGas (2003-07)
- ★



Donovan CHIMHANDAMBA | 35 | **ZIMBABWE** 

Chief Executive Officer
ARKEIN CAPITAL PARTNERS

 - University of Zimbabwe, University of Pretoria
 - Head of strategic projects funds, National Empowerment Fund (2008-11)

RANKING

- ★  **Daouda COULIBALY** | 34 **MALI** 
Chief Executive Officer
TRAINIS
• University of Paris
• Trainis (since 2008)
- ★  **Sangu DELLE** | 27 **GHANA** 
Chief Executive Officer
GOLDEN PALM INVESTMENT
• Harvard
• Golden Palm Investment (since 2008)
- ★  **Paulino DIAS** | 38 **CAPE VERDE** 
Chief Executive Officer
PD CONSULT
• Fluminense University, Oxford
• Project Manager, Creditinfo Group (2011-12)
- ★  **Sirandou DIAWARA** | 40 **MALI** 
Chief Executive Officer
SO DA
• ENSA Paris, Charenton Architect School
• SO DA (since 2005)
- ★  **Mohamed EL DAHSHAN** | 33 **EGYPT** 
West Africa Chief Economist
AFRICAN DEVELOPMENT BANK
• University of Cairo, Science Po Paris, Harvard
• Middle East Project Manager, Harvard University Finance Lab Research Initiative (2012-13)
- ★  **Mohamed EL FADEL KANE** | 32 **IVORY COAST** 
Managing Director
EDC INVESTMENT CORPORATION
• University of Paris, Kogod School of Business
• Head of Structured Finance, Ecobank Group (2013-14)
- ★  **Folahanmi FAGBULE** | 33 **NIGERIA** 
Investments Director
AFRICA FINANCE CORPORATION
• University of Lagos, Lagos Business School
• Head, Origination, AFC (2011-14)
- ★  **Geoffrey GANGLA** | 38 **KENYA** 
General Manager
PAMOJA CAPITAL
• University of Strathmore, University of Kenyatta
• Investment Director, Equity Investment Bank (2009-10)
- ★  **Bridgette GASA** | 37 **SOUTH AFRICA** 
Managing Director
THE ELILOX GROUP
• University of Port Elizabeth, University of KwaZulu-Natal
• Infrastructure development Manager, Coaga Development Corporation (2005-08)
- ★  **Adama GOROU** | 34 **IVORY COAST** 
Chief Executive Officer
A+ COACHING
• Polytechnique Abidjan
• Co-Director West Africa, Voxafrica (2012-13)

- ★



Nassim HALLAL	40	ALGERIA			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Business Intelligence Manager SONATRACH </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • Polytechnique Alger, Algerian Petroleum Institute • Deputy Director to the Chairman Office, Sonatrach (2010-12) </td> </tr> </table>			Business Intelligence Manager SONATRACH		<ul style="list-style-type: none"> • Polytechnique Alger, Algerian Petroleum Institute • Deputy Director to the Chairman Office, Sonatrach (2010-12)
Business Intelligence Manager SONATRACH		<ul style="list-style-type: none"> • Polytechnique Alger, Algerian Petroleum Institute • Deputy Director to the Chairman Office, Sonatrach (2010-12) 			


- ★



Cédric HOMBOUHRY	31	GABON			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Managing Director XLS SYSTEMS </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • University of Paris, EIGSI La Rochelle, EPF Sceaux • Director Middle East & Africa, XLS Systems (2013-14) </td> </tr> </table>			Managing Director XLS SYSTEMS		<ul style="list-style-type: none"> • University of Paris, EIGSI La Rochelle, EPF Sceaux • Director Middle East & Africa, XLS Systems (2013-14)
Managing Director XLS SYSTEMS		<ul style="list-style-type: none"> • University of Paris, EIGSI La Rochelle, EPF Sceaux • Director Middle East & Africa, XLS Systems (2013-14) 			


- ★



Abasiama IDARESIT	35	NIGERIA			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Chief Executive Officer WILD FUSION </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • Manchester Business School, London School of Economics • Head of Africa, Wild Fusion (2008-14) </td> </tr> </table>			Chief Executive Officer WILD FUSION		<ul style="list-style-type: none"> • Manchester Business School, London School of Economics • Head of Africa, Wild Fusion (2008-14)
Chief Executive Officer WILD FUSION		<ul style="list-style-type: none"> • Manchester Business School, London School of Economics • Head of Africa, Wild Fusion (2008-14) 			


- ★



Davith KAHWA	39	TANZANIA			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Chief Executive Officer CREDITINFO </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • University of Dar Es Salaam • Chief Executive Officer, Equip GRC (2007-14) </td> </tr> </table>			Chief Executive Officer CREDITINFO		<ul style="list-style-type: none"> • University of Dar Es Salaam • Chief Executive Officer, Equip GRC (2007-14)
Chief Executive Officer CREDITINFO		<ul style="list-style-type: none"> • University of Dar Es Salaam • Chief Executive Officer, Equip GRC (2007-14) 			


- ★



Peter Marrah KAMARA	39	SIERRA LEONE			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Chief Executive Officer THE CREDIT RECOVERY AGENCY </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • Cambridge College • Financial Controller, NPCU/IFAD Sierra Leone (2010-13) </td> </tr> </table>			Chief Executive Officer THE CREDIT RECOVERY AGENCY		<ul style="list-style-type: none"> • Cambridge College • Financial Controller, NPCU/IFAD Sierra Leone (2010-13)
Chief Executive Officer THE CREDIT RECOVERY AGENCY		<ul style="list-style-type: none"> • Cambridge College • Financial Controller, NPCU/IFAD Sierra Leone (2010-13) 			


- ★



Steven KAPOLOMA	38	MALAWI			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Director of Corporate Affairs MALAWI REVENUE AUTHORITY </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • University of Malawi, University of Botswana • Public Affairs Manager, Malawi Revenue Authority (2006-12) </td> </tr> </table>			Director of Corporate Affairs MALAWI REVENUE AUTHORITY		<ul style="list-style-type: none"> • University of Malawi, University of Botswana • Public Affairs Manager, Malawi Revenue Authority (2006-12)
Director of Corporate Affairs MALAWI REVENUE AUTHORITY		<ul style="list-style-type: none"> • University of Malawi, University of Botswana • Public Affairs Manager, Malawi Revenue Authority (2006-12) 			


- ★



Thierry KIENTEGA	31	BURKINA FASO			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Head of new projects CFAO </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • Chouaib Doukkali University, Télécoms Rennes • Afromania (2010-15) </td> </tr> </table>			Head of new projects CFAO		<ul style="list-style-type: none"> • Chouaib Doukkali University, Télécoms Rennes • Afromania (2010-15)
Head of new projects CFAO		<ul style="list-style-type: none"> • Chouaib Doukkali University, Télécoms Rennes • Afromania (2010-15) 			


- ★



Sofiane LAHMAR	37	ALGERIA			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Investment Manager DEVELOPMENT PARTNERS INTERNATIONAL </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • University of Paris, Brandeis Business School • Co-Chief of Investment, Kingdom Zephyr Africa (2005-10) </td> </tr> </table>			Investment Manager DEVELOPMENT PARTNERS INTERNATIONAL		<ul style="list-style-type: none"> • University of Paris, Brandeis Business School • Co-Chief of Investment, Kingdom Zephyr Africa (2005-10)
Investment Manager DEVELOPMENT PARTNERS INTERNATIONAL		<ul style="list-style-type: none"> • University of Paris, Brandeis Business School • Co-Chief of Investment, Kingdom Zephyr Africa (2005-10) 			


- ★



Joseph MAHOUTIN AKLÉ	31	BENIN			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Chief Executive Officer SUDCOM </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • CNAM Paris • Commercial Director, Atlantique Télécom Togo (2009-10) </td> </tr> </table>			Chief Executive Officer SUDCOM		<ul style="list-style-type: none"> • CNAM Paris • Commercial Director, Atlantique Télécom Togo (2009-10)
Chief Executive Officer SUDCOM		<ul style="list-style-type: none"> • CNAM Paris • Commercial Director, Atlantique Télécom Togo (2009-10) 			


- ★



Wafa MAKHLOUF SAYADI	39	TUNISIA			
<table border="0" style="width: 100%;"> <tr> <td style="width: 55%;"> Chief Executive Officer PROCLEAN </td> <td style="width: 5%; border-left: 1px solid red;"></td> <td style="width: 40%;"> <ul style="list-style-type: none"> • University of Tunis • Proclean (since 2003) </td> </tr> </table>			Chief Executive Officer PROCLEAN		<ul style="list-style-type: none"> • University of Tunis • Proclean (since 2003)
Chief Executive Officer PROCLEAN		<ul style="list-style-type: none"> • University of Tunis • Proclean (since 2003) 			



RANKING

☆		Susan MASHIBE Chief Executive Officer VIA AVIATION	40	TANZANIA	
					<ul style="list-style-type: none"> • University of Michigan • VIA Aviation (since 2003)
☆		Yannick MBIYA NGANDU Regional Director TRUST MERCHANT BANK	30	DRC	
					<ul style="list-style-type: none"> • University of Louvain, Laval University • Branch Coordinator, Trust Merchant Bank (2010-11)
☆		Radhia MCHIRGUI Chief Executive Officer 3E - ENERGY AND ENVIRONMENT ENGINEERING	39	TUNISIA	
					<ul style="list-style-type: none"> • ENIT, University of Stuttgart • 3E (since 2003)
☆		Alpha MENGISTU General Manager Spirits DIAGEO ETHIOPIA	32	ETHIOPIA	
					<ul style="list-style-type: none"> • University of Pennsylvania, Harvard • Head of Strategy, Diageo Ethiopia (2013-14)
☆		Khalid MISELLATI General Manager BURKINA COMMERCIAL BANK	38	LIBYA	
					<ul style="list-style-type: none"> • University of Cairo • Head of Sub-Saharan Africa, UBAF (2011-13)
☆		Lindiwe MTHIMUNYE-BAKORO Chief Financial Officer PETROSA	40	SOUTH AFRICA	
					<ul style="list-style-type: none"> • University of the Witwatersrand, University of Cape Town • Chief Operating Officer, Bakoro Capital Partners (2007-12)
☆		Ken MWENDA GIKUNDA Chief Executive Officer eMOBILIS	39	KENYA	
					<ul style="list-style-type: none"> • Queen's University, University of Victoria • Business Development Manager, Barclays Bank Kenya (2008-11)
☆		Iman NAGUIB Chief Financial Officer LA MANCHA	37	EGYPT	
					<ul style="list-style-type: none"> • Cass Business School • Investment Director, Accelero Capital (2011-12)
☆		Thierry N'DOUFU Chief Executive Officer QELASY	36	IVORY COAST	
					<ul style="list-style-type: none"> • CUP Abidjan, Telecom Academy • Chief Executive Officer, Internationale Grands Travaux (2011-14)
☆		Christian NGAN Chief Executive Officer MADLYN CAZALIS GROUP	31	CAMEROON	
					<ul style="list-style-type: none"> • University of Paris, EM Lyon • Investment Director, Fundercod (2011-12)

- 



Babalwa NGONYAMA | 40 | SOUTH AFRICA 

Chief Executive Officer
SINAYO INVESTMENT HOLDINGS

 - University of Transkei, Bond University
 - Chief Financial Officer, Safika Holdings (2009-12)
- 



Patrick NGOWI | 29 | TANZANIA 

Chief Executive Officer
HELVETIC GROUP

 - University of Denzhou
 - Helvetic Group (since 2007)
- 



Harinjaka RATOZAMANANA | 36 | MADAGASCAR 

Chief Executive Officer
HABAKA

 - University of Aix-Marseille
 - Web Consultant, Goto Madagascar (2011-12)
- 



Kabir RUHEE | 37 | MAURICE 

Chief Executive Officer
ROGERS TECHNOLOGIES

 - University of Aix-Marseille, INSA Toulouse
 - Chief Executive Officer, Enterprise Information Solution (2009-12)
- 



Sibongile SAMBO | 40 | SOUTH AFRICA 

Chief Executive Officer
SRS AVIATION

 - University of Zululand, University of South Africa
 - Human Resources Director, De Beers Consolidated Mines (2003-04)
- 



Owen SILAVWE | 33 | ZAMBIA 

Managing Director
COPPERBELT ENERGY CORP

 - University of Zambia, Chalmers University
 - Director of Operations, CEC (2013-14)
- 



Anisse TERAÏ | 30 | ALGERIA 

Investment Director
ISLAMIC DEVELOPMENT BANK

 - HEC Alger, Sciences Po Paris, ENA, Harvard
 - Assistant Dean, Sciences Po Paris (2011-12)
- 



Danladi VERHEIJEN | 38 | NIGERIA 

Chief Executive Officer
VEROD CAPITAL MANAGEMENT

 - Calvin College, Harvard, Stanford
 - Corporate Finance Leader, Citibank Nigeria (2006-08)
- 



Mpho VUMBUKANI | 40 | LESOTHO 

Managing Director
STANDARD LESOTHO BANK

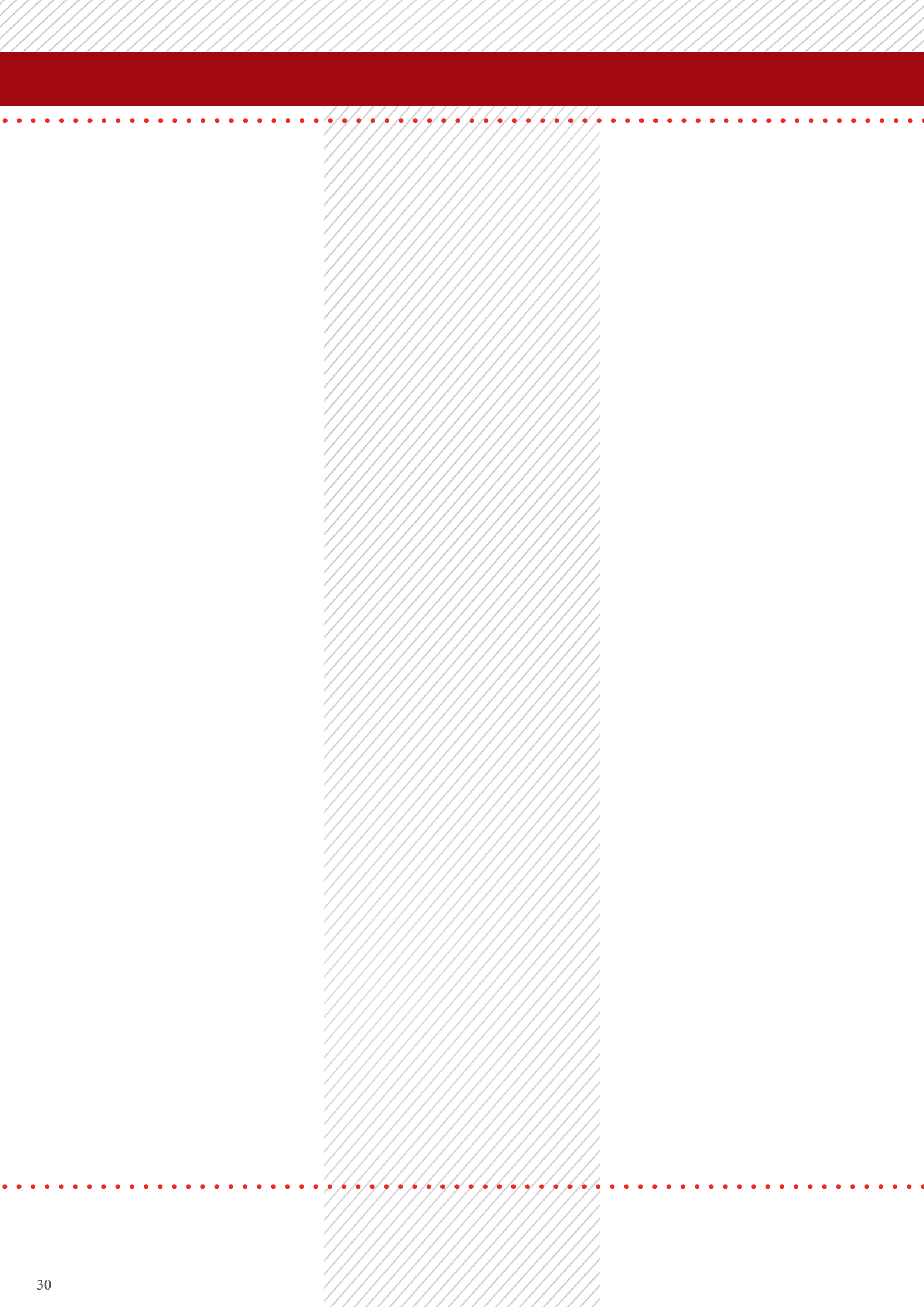
 - University of Lesotho, Henley Management College
 - Chief Executive Officer, Lesotho PostBank (2005-12)
- 



Mohamed YACOUBI | 39 | MOROCCO 

General Manager Africa
PALMERAIE DÉVELOPPEMENT

 - Centrale Lyon, Penn State University, HEC Montreal
 - Managing Director Luxury Department, Palmeraie Développement (2011-14)

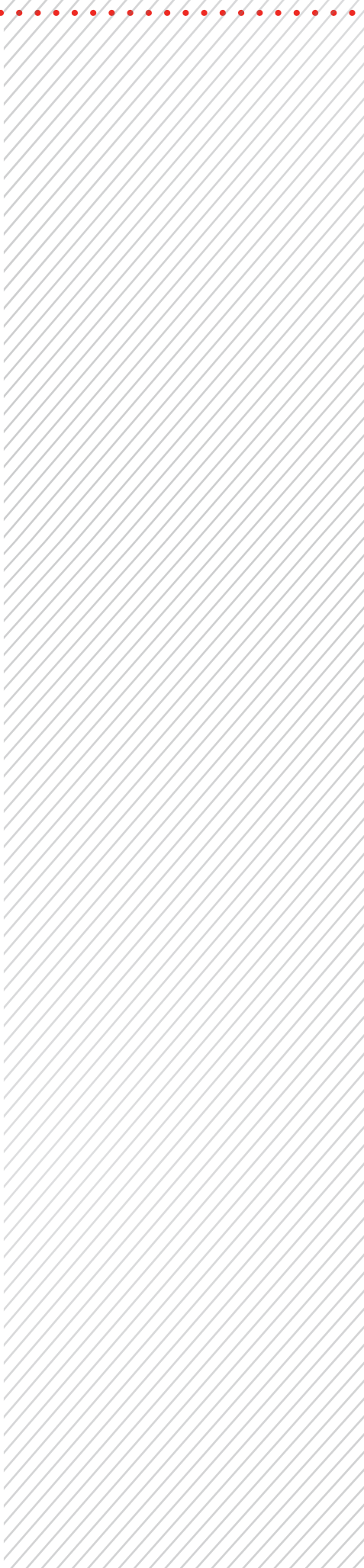


PARTNERS



**Economic Leaders for
Tomorrow**

PARTNERS



The word from

Bris Rocher

Chief Executive Officer, Groupe Rocher



@Gwenael Saltou

Our ambition for Africa

Africa's rapid growth is changing the rules of the game. Like the economic growth, the next decades might be strongly shaped by demographic expansion in Africa.

In fact, Africa's population has risen from fewer than 200 millions inhabitants in 1950 to one billion today, increasing to two billions by 2050.

Furthermore, during the past ten years, African economic growth rose up to an average 5%. The equivalent of the Indian sub-continent is in development at the gates of Europe.

Today, the youth claims its rights and does not hesitate to commit itself into patriotic movements. These young Africans aspire to be consumers of globalization and to engage into a socially successful path. And concretely the continent represents 4% of global wealth, with predictions up to 10% by 2050! Africa would then be wealthier than Europe.

In fact, the trade based on raw materials exportations is progressively replaced by diverse economies that are fed by a growing internal market.

What is encouraging is the fact that 80% of non-cultivated arable land are in Africa, which could make it the world's reservoir.

The Groupe Rocher intends to take part in this development. Passionate about the botanical world, our ambition at Yves Rocher has always been to work in harmony with the environment, as each tree and each plant does in nature.

This vision, dedicated to the beauty of women began in the beautiful land of La Gacilly, France, and guides us every day across the world and is embodied in our botanical beauty.

Developed since 1959 by Mr. Yves Rocher, this botanical cosmetic is working on reproducing life mechanisms of plants in efficient and respectful beauty products, thanks to our botanical and scientific expertise.

The Groupe Rocher's ambition is to support women keen to achieve personal wellbeing across Africa.

I welcome the initiative taken by the Institut Choiseul, which is nurturing talents in order to reinforce this incredible movement for the continent, but also for our planet.

The word from

Grégory Quérel

Chief Executive Officer, Necotrans



To share the same African ambition

Each year since the early 2000s has consistently shown that Africa entered the third millennium with strength, dedication and success. As Europe is stuck in recovery mode, as the Chinese engine is showing signs of fatigue and as North America is tentatively restarting, Africa keeps leading the ranking of the world's fastest growing economies! In 2015, the continent will reach a growth rate of 4.5% compared to a global average of 3.3%, according to the IMF.

Certainly, as the old African saying goes, «growth cannot be eaten», but history shows that no developing country can build roads, schools, hospitals, ports, airports ... without high growth. Growth is the basic condition for economic take-off and better living conditions of the population. Africa is at the crossroads.

The Necotrans group has been active on the continent for thirteen years and is proud to participate in what some experts are characterizing as an «African emergence». Necotrans' ambitions are supported by the dynamism of Africa, where it makes 95% of its turnover. With over 3,500 employees and a presence in 31 countries, Necotrans is willing to actively contribute to the continent's development. This reciprocity is at the heart of our «African DNA».

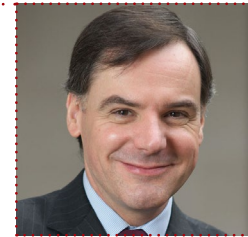
Since 2014, our group has experienced strong growth with new investments, most particularly with the bulk terminal in Dakar (Senegal) and the river port of Brazzaville (Republic of Congo). In September 2015, Necotrans also won the tender for the concession of the multipurpose terminal for the port of Kribi, in Cameroon. Each time, our firm has joined forces with local partners. We are convinced that the time of privileges is over. We are also committed to creating value in Africa for Africa. The logistical challenges are immense: there is no longer time for little calculations or for rent seeking. Africa and every economic actor must share the same ambition.

The poor quality of infrastructure, particularly in transport, costs Africa at least two points of growth each year and reduces business productivity by about 40%. However, there is no fatality. International finance is now ready to come and invest. The promise of increased traffic of goods to and from Africa invites us to be proactive. The volumes that pass through African ports will increase from 265 million tonnes in 2009 to over 2 billion in 2040, according to the African Development Bank (AfDB). Necotrans is determined to meet these challenges with the new African policy makers for a shared future.

The word from

Michel Jacob

Managing Partner South-West Europe and Africa,
Roland Berger



Roland Berger and Africa

Africa has emerged onto the global scene as a pole of global growth, supported by reforms, demography, and a specific entrepreneurial spirit. For these reasons, Africa attracts more and more decision-makers' attention.

Founded in 1967, Roland Berger Strategy Consultants, one of the leading global consultancy firms, and the only one of European origin, has been very active in Africa for several years. Based on its international experience, the firm now operates in more than 25 countries on the African continent. Its dedicated team to Africa and its two offices on the continent are composed of experts in many industries and fields.

Its strategy is now based on three pillars, meeting specific characteristics and challenges of the African continent.

Because many African countries are in desperate need of changing their business models and improving skills of their senior civil service, Roland Berger Strategy Consultants provides support to departmental strategies

and State modernization solutions, as well as a support for large infrastructure projects: transition to a knowledge economy (education, training...), access to water, management of rural-urban migration, access to health coverage, are all crucial issues where tailored solutions must be proposed.

Because Africa's economic development is today based on a few key sectors, mature and highly internationalized such as energy, finance, consumer goods and telecommunications, Roland Berger helps companies in building their African strategy, especially to enable the skills transfer to the specificities of the African continent.

Finally, because the growth and development in Africa have strong distinctive features, Roland Berger disseminates its African expertise towards international institutions and to its clients.

The point of view of the firm on a sustainable growth path for the continent will be developed in one of the next editions of the ThinkAct Series by Roland Berger.

The word from

Matthieu Evrard

Chief Development Officer,
Louvre Hotels Group



Louvre Hotels Group strengthens its footprint in Africa

Accompanying the continent's growth, African hospitality market offers more opportunities than ever, at business tourism level but also for leisure tourism customers. From North to South, hotel players are challenged to accommodate sizeable traffic and to offer adapted infrastructures and services to answer the needs of travelers – not only international but also intra-African.

As a major international hotel industry player present in 48 countries, we operate 1,126 hotels under the brands Première Classe, Campanile, Kyriad, Tulip Inn, Golden Tulip and Royal Tulip. With 31 hotels and 6,474 rooms in the region, Louvre Hotels Group has placed Africa at the heart of its development strategy and ambitions to become a leading hospitality group locally.

With a strong network in North Africa, Louvre Hotels Group aims to be present in all main cities in sub-Saharan Africa within the next 5 years. In 2015, we have entered new markets, focusing on countries with a large number of business customers. The Group is mainly present with its 4-star Golden Tulip brand, offering world-class services while adapting to the local cultures and flavors.

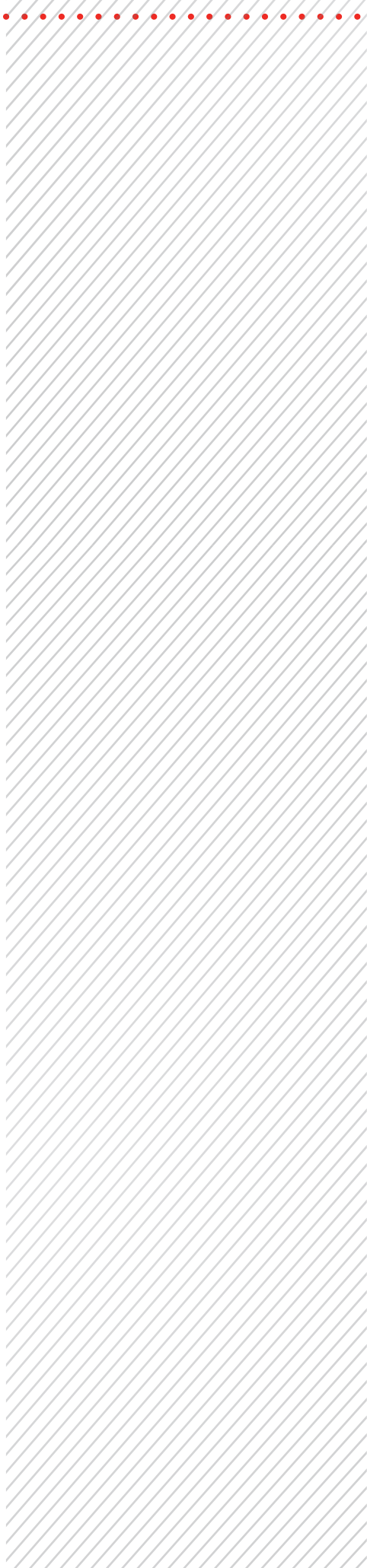
North Africa is a mature market for the Group both in leisure and business tourism. Our development has focused on Maghreb countries with the opening of hotels dedicated to business customers. We also opened a new facility in Cairo, Egypt and our newly opened 5-star hotel Royal Tulip hotel in Tangiers will host one of

the most prestigious spas in the country.

In 2014-2015, our sub-Saharan Africa development programs focused on the East of the region allowing us to enter Rwanda and Ethiopia this year as well as Kenya in the end of the year. We also endeavored to strengthen our offer in Tanzania where we have several projects under development in Dar Es Salaam and Zanzibar. In 2016 we will continue our expansion into East Africa with openings planned in Kenya.

West Africa has experienced unprecedented growth in hotels development this year. Louvre Hotels Group consolidated its positions with the opening of five hotels in Ghana and Nigeria, where we are already operating several benchmark hotels, especially for conferences, including the Golden Tulip Hotel in Accra. In 2016, we should expand our presence in the region with the entry into new markets such as Senegal, Benin and Mali. Ivory Coast and Cameroon – two essential countries – are expected to welcome operations in 2017. We are also aiming to create a footprint in South Africa and Mozambique.

All our projects – in collaboration with African and international institutional investors – are driven by a solid commitment to share our expertise, train local staff and contribute with our experience and distribution capabilities. This way, the group contributes to Africa's local content and sustainable development.



The Yves Rocher Group is a cosmetics company founded in 1959 by Yves Rocher. Family group controlled by the family of founder for 96%, the group has nearly 16,000 employees and 220,000 franchisees (beauticians or delegates) that allow it to distribute more than 500 million products per year worldwide. With its eight brands – Yves Rocher (preferred company of French since 2008), Petit Bateau, Stanhome, Dr Pierre Ricaud, Daniel Jouvance, Kiotis, ID Perfumes and Flormar – the Group achieved a turnover of 2.2 billion euros in 2013. International group active in the markets of cosmetics, textiles or even home maintenance products, Yves Rocher is present in more than 20 countries on five continents and has attracted more than 40 million women through the world (one in three women in France).



YVES ROCHER



Founded in 1985, Necotrans group is a key player in international logistics with a turnover of more than €950 million and 3,500 employees spanning 126 branches. Present in 5 continents and 42 countries, Necotrans is involved, among other activities, in freight forwarding, port handling and oil logistics. Through its offices in major ports and landlocked countries, the Group offers global door-to-door solutions of integrated services. Strongly present in emerging countries, Necotrans is the second logistics network in Africa. With 30 years of experience, the Group intends to continue its development and especially to consolidate its presence in Lusophone and Anglophone African countries, as well as in India, Singapore, Thailand and Brazil.



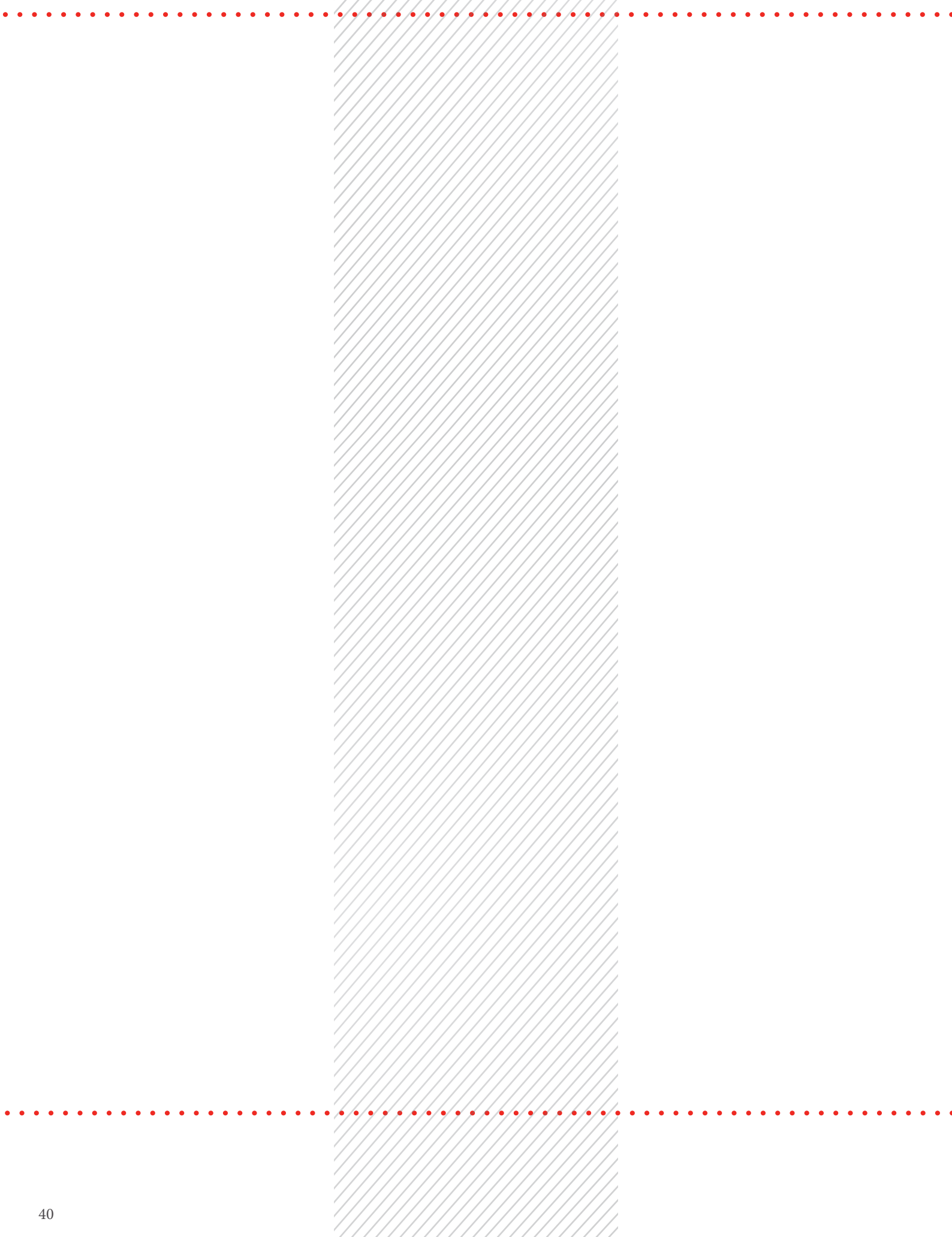
necotrans

Louvre Hotels
GROUP

Louvre Hotels Group is a leading player in the hotel industry and Europe’s 2nd-ranking hotel group with about 1,120 hotels in 47 countries and €1,6 billion turnover under the brands in 2013. Founded in 1976 and owned by Starwood Capital Group since 2005, Louvre Hotels Group is headed by Pierre-Frédéric Roulot. The Group features a comprehensive hotel offer ranging from 1- to 5-star and includes 4 well-known brands: Première Classe, Campanile, Kyriad, Golden Tulip. It stands out on account of its ambitious international growth strategy, especially since it partnered with Golden Tulip in 2009. The Group primarily targets emerging markets. Regarding its traditional market, Louvre Hotels Group depends on the so-called “Asset Bright” asset management strategy, a scheme for enhancing the value of its subsidiary hotels that focuses on the selling, renovating and recentering of its hotel properties in major conurbations.



Founded in 1967, Roland Berger Strategy Consultants is one of the leading firms in strategy and management consulting and the only European firm in this industry. Our firm advises Top Management and Boards of the large European and International companies on subjects such as strategy, management, performance improvement and aims at providing innovating solutions, with a particular focus on concrete, measurable results. Our team of 2,400 employees spans over a network of 50 offices in 36 countries in the world, which allows us to support large international companies on key issues combining a local approach with an international vision.



ANALYSIS



**Economic Leaders for
Tomorrow**

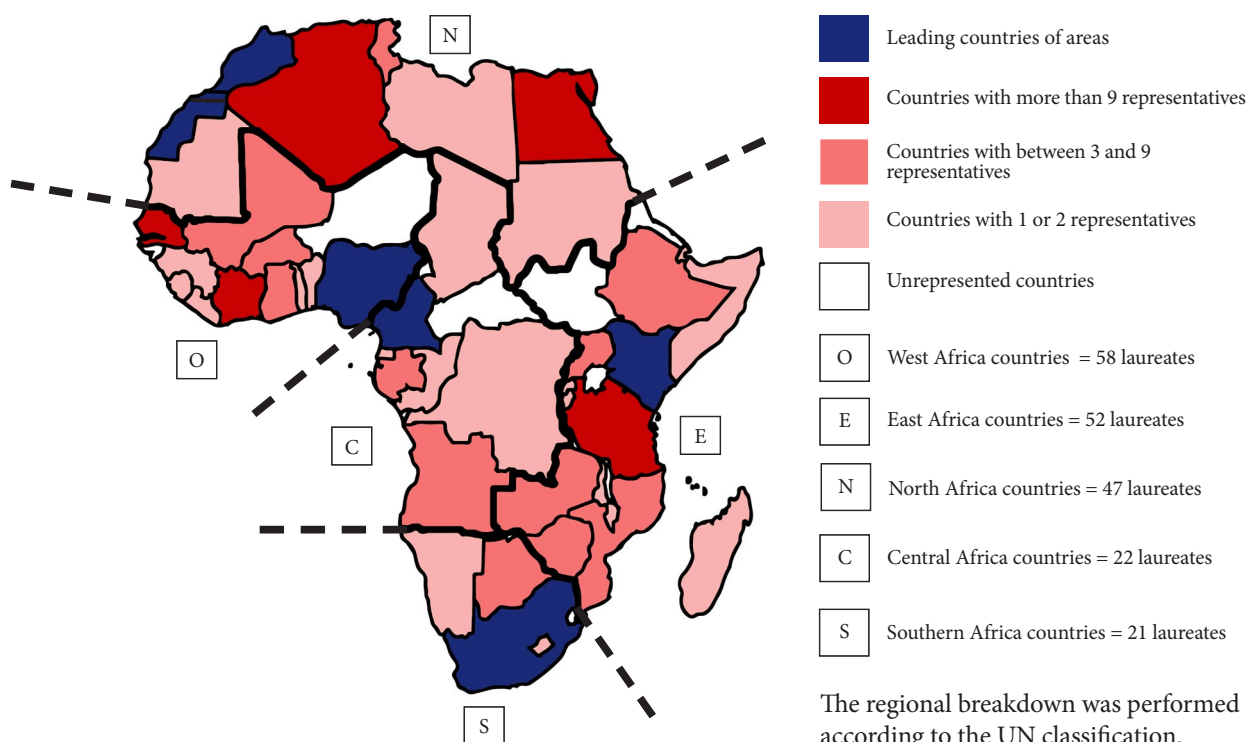
This 2015 edition of the Choiseul 100 Africa includes 52 newcomers. It is now composed of 44 different nationalities. The perspective of the results obtained on this new basis of 200 young leaders provides an inventory of the major economic evolutions and trends on the continent.

Three major growing regions

Today, three out of the five regions of Africa appear to be particularly performing. West Africa and East Africa place each in order 58 and 52 representatives in the ranking, when North Africa counts 47 laureates. These regions are carried by the development of «engine states» such as Nigeria, Kenya and Morocco, countries that form, with a few neighboring countries, strong dynamic areas of growth. Ivory Coast and Senegal in the West, Tanzania and Ethiopia in the East, Egypt and Algeria in the North, rely on a solid basis to realize their full economic potential, and are actively involved in the expansion of their entire regions.

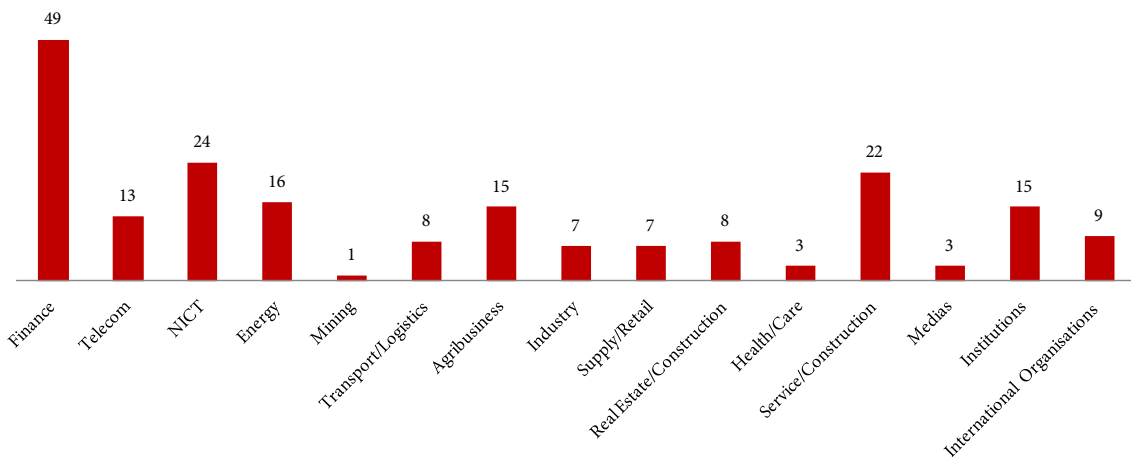
Behind them, Central Africa (22 laureates) and Southern Africa (21 laureates) seem to be slowed down by a less favorable environment. That is the case, for example, of South Africa (2 less laureates compared to 2014) or Angola (only 4 representatives).

It is worth mentioning that Cameroon, Ghana and Tunisia figure more than five representatives. Their economic performance set them as strong economic actors to come in their region of reference.



Financing growth

The Choiseul 100 Africa also highlights the transformation of business practices on the continent, and in particular the evolution of sectorial structures. If priority is nowadays given to financing growth — as pointed out in a study realised by the Institut Choiseul on this topic last February, in partnership with Havas Worldwide, and to which have participated the highest international financing institutions — the tremendous needs in infrastructures require the set up of financing platforms with new capacities. The 2015 edition thus presents 49 laureates from the finance sector, of which 17 represent African investment firms dedicated to Africa.



Renewing existing models

Furthermore, the service sector is expanding and is sustaining the fast mutations of all African markets. The energy, telecoms and agribusiness sectors are also at the core of future challenges. Modernization of their infrastructures is actually one of the most determinant factors of the acceleration expected for the development of intracontinental trade.

These new trades and mutations of business models require to renew organizations and governance. African institutions are currently in full restructuring and are making a real effort to coordinate trade areas in order to stimulate growth and development.

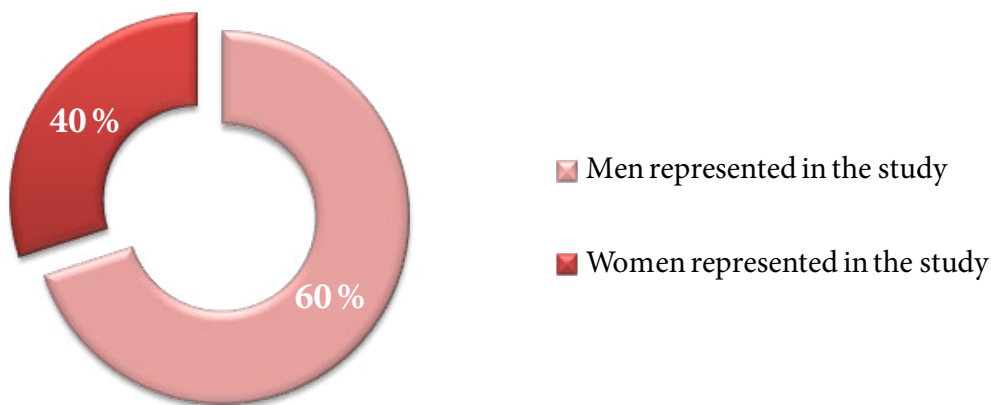
Innovating

New information and communication technologies (NICT) are also a sector among the leading ones. Well reflected by Kenya, where about 30 % of the GDP is made through mobile payment, Africa seems to embody a technological leap. All over the continent, young leaders innovate and offer high-end technology solutions to meet with the needs of new consumers.

This innovating mind drives young entrepreneurs too, in every sectors. No less than 64 of them are ranked in this Choiseul 100 Africa 2015, whether they are business-starters, founders of investment firms for development, or leaders of family corporates they turned into major industrial conglomerates.

A better future

Those young economic leaders work every day, at their scale, for the development of Africa and draw a better future for all the continent. This future is also more and more written by women. The ranking counts no less than 60 young African women whose career path and success open the way to real optimism regarding women's role in the continental economy.



A dynamic and long-lasting network

In order to develop a global vision closer to the economic reality on the ground - that are often very far from perceptions and pre-existing opinions - throughout the year, the Institut Choiseul works to strengthen its network of experts and specialists and to foster meetings between great economic leaders.

To achieve this goal, two prestigious meetings that are gathering the Choiseul 100 Africa laureates are held every year, on a periodical basis, alternately in Europe and in Africa. In this way, a new kind of relation is created between France, Europe and Africa, with a non-partisan and constructive approach, for the benefit of a long-lasting and shared growth.

About the Institut Choiseul

The Institut Choiseul is an independent Think Tank dedicated to the analysis of international strategic issues and global economic governance.

Based in Paris, its ambition is to create independent spaces for dialogue at the crossroads of the political and institutional worlds, between the economical realm and the sphere of ideas, in order to fertilize the debates on contemporary issues.

By organising prestigious events and informal meetings between the main leaders in Paris, Brussels or Africa, by streaming its publications among key decision-makers and influential opinion leaders, the Institut Choiseul continually feeds the economical and political actors' decisions.

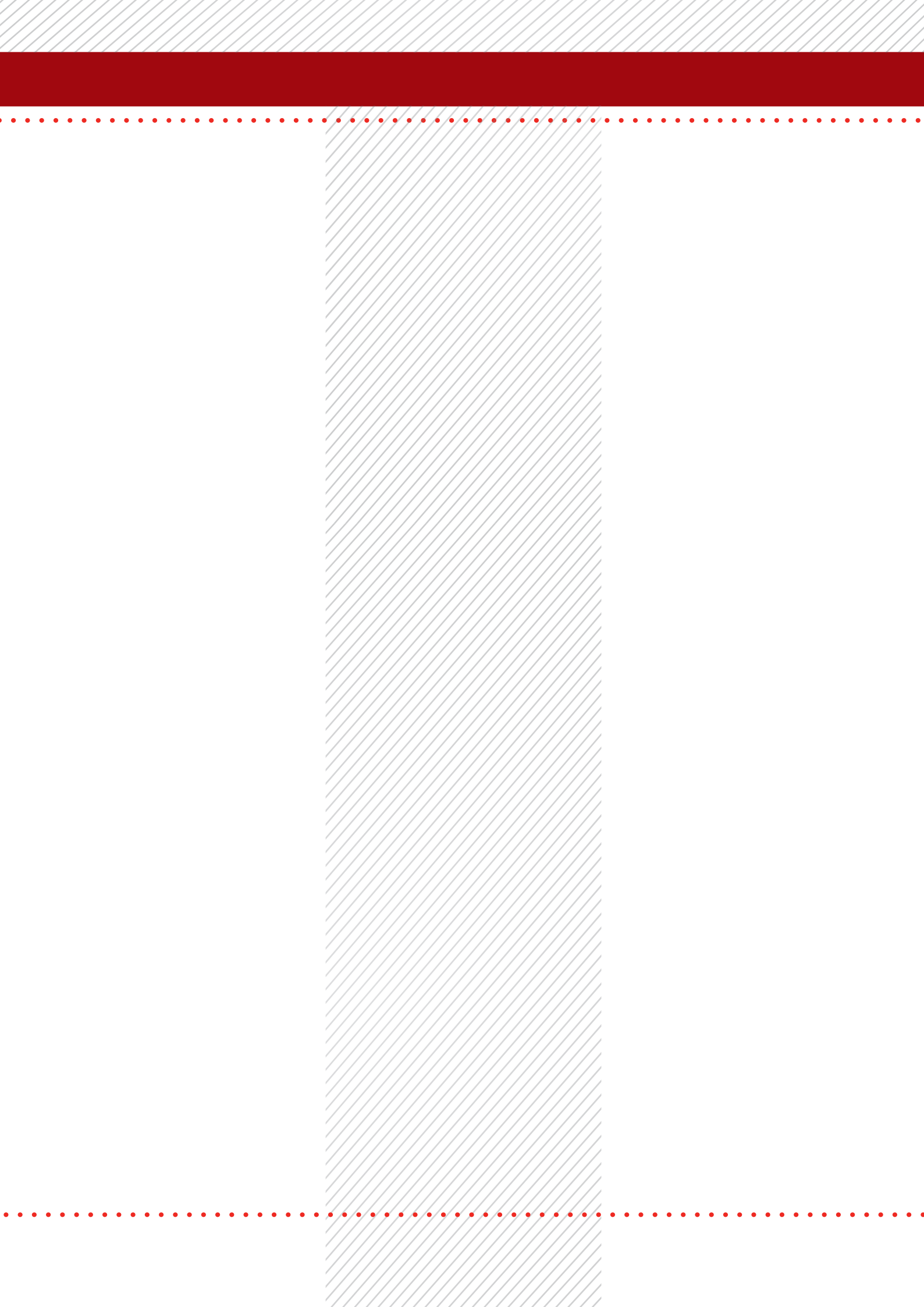
- INSTITUT - CHOISEUL

16, rue du Pont Neuf | 75001 Paris, France

Phone : + 33 1 53 34 09 93

contact@choiseul.info

www.choiseul.info





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www.choiseul.info

Institut Choiseul
Paris